



Benefits

Reduce Employee Turnover

TalentSorter® can transform your hiring process into one that is smooth and seamless, starting with the job posting. Here is how TalentSorter® can help you change the future of hiring:

- 1 Streamline Your Hiring Process.**
Save time and money by ensuring you are interviewing the right candidates.
- 2 Built with Line Managers in Mind.**
Feel confident using our turn-key design set up specifically for use by hiring managers.
- 3 Open the Doors to Hidden Talent.**
Hire based on job fit while eliminating unconscious bias. Aptitude is evenly distributed, opportunity is not.
- 4 Know How Your New People Tick, Reduce Employee Turnover.**
Use behavioral assessment profiles to understand how to motivate and engage new recruits.
- 5 Flexibility & Adaptability of Your Workforce.**
Learn how potential hires adapt and thrive in new and different environments.
- 6 Evaluate Existing Employees Too.**
Make more informed decisions on work environment, employee development and succession planning through learning more about current employees.
- 7 Adaptable to Your Needs.**
TalentSorter® can stand alone and sit outside your network, or it can be integrated into other software you may be using.



TalentSorter®

Powered by  FitFirst
TECHNOLOGIES



Take the guesswork out of hiring.

TalentSorter® helps you hire people who are a good fit, faster. Our patented FitScore® technology uses advanced human analytics and behavioral science to identify the best candidates before even setting eyes on a résumé. Let's build a workforce to be reckoned with.



1.800.513.7277

info@fitfirsttech.com

www.talentsorter.com

www.talentsorter.com



There is a better way.

Talentsorter® helps you find top talent in a fair, fast and user-friendly way. TalentSorter® leans heavily on science (with a dash of magic) to pre-screen applicants by measuring what matters. Education and experience are important, but they are not necessarily the best predictors of success.

Fitscore® highlights key areas to identify fit with the role, the manager, the team and the company culture - factors that aren't typically emphasized in applications. Candidates with the highest FitScore® are the ones most likely to be your next superstar.

Find great people in surprising packages. When you put greater emphasis on Job Fit, the pool of candidates naturally widens for employers, while barriers evaporate for candidates with diverse backgrounds.



How does it work?

TalentSorter® is the all-in-one tool you need to hire effectively – from posting the position through reference checks. All candidates complete a short questionnaire as part of the application process and the results are posted to the hiring manager's dashboard ranked by FitScore®. Each candidate also gets a custom Job Fit report and Interview Guide specific to their behavioral traits and compatibility with the job. The hiring manager can then focus efforts on interviewing the relevant applicants rather than tackling an overwhelming stack of résumés.



STEP 1:

Choose your job title & post a job

The Job Posting Wizard will identify traits most critical to success for each open position & create a custom assessment that pre-screens candidates for fit in that specific job. In minutes, the position is ready to post on popular job boards with the push of a button!



STEP 2:

TalentSorter® assesses each applicant for “Job Fit” then assigns a FitScore®

With each application, TalentSorter® uses patented science to calculate a FitScore® out of 100 for every candidate: fit with the job, fit with manager, fit with people, fit with company. The higher the score the better the 'Job Fit'.



STEP 3:

You interview the candidates with the strongest FitScore®

Each candidate report includes a custom profile and analysis for every candidate, including an Interview Guide that identifies what to ask each candidate to help you see the real person behind the résumé.



STEP 4:

References are also a simplified process

TalentSorter® is integrated with Reference Getter® - a platform that will collect the references for the final candidates, giving you back even more valuable time to the hiring managers. No more chasing and waiting.