



# TalentSorter®

Powered by  FitFirst  
TECHNOLOGIES



## You can't afford to hire the wrong people.

TalentSorter® technology uses advanced human analytics and behavioral science to help you identify top candidates before you even read their résumé.

- ✓ *Streamline the hiring process to save time and money.*
- ✓ *Hire employees who stay longer, perform better and deliver ROI faster.*
- ✓ *Bias neutral hiring removes barriers and widens the talent pool.*



[www.talentsorter.com](http://www.talentsorter.com)

# Measure what matters with FitScore®



## Stop hiring the résumé and firing the person.

**E**ver hired someone who looked great on paper and aced the interview, only to flame out early? Education and experience are important, but are simply not the most reliable predictors of success. Our FitScore® helps you identify the best people in the applicant pool based on their likelihood of success across four critical aspects of fit – role, manager, team and company culture. You could say we dig way deeper than your standard résumé reader.

## Find great people in surprising packages.

With TalentSorter®, your position is effortlessly posted directly or easily integrated with your existing applicant tracking system. FitScore® highlights critical aspects of communication, autonomy, and resilience that aren't captured on other platforms. By measuring soft skills and behavioral traits, our technology does the upfront legwork by pointing out who your most desirable candidates are, and why. By putting greater emphasis on the Job Fit, the pool of candidates naturally widens for employers, while barriers evaporate for candidates with diverse backgrounds.

When you are ready to interview, you'll know which questions to ask, because TalentSorter® generates unique candidate reports that include custom interview questions based on their profile. With TalentSorter®, you're ready to streamline your process for hiring the right fit, faster.



**Let's build a workforce  
to be reckoned with at  
TalentSorter.com**

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