

We believe hiring practices and career discovery should be human and simple. Our 'job fit' tools use psychological research, predictive human analytics, machine learning and a proprietary algorithm to help you hire great people, nurture talent, empower a workforce or find your own path. Whether you are a job seeker or student, career advisor, HR professional or workforce developer, Fit First® has the technology you need.

- Jobtimize®
- TalentSorter®
- Reference Getter®



jobtimize^{*}

Connect People with Opportunity.

We've set traditional job matching methods on fire with our ground-breaking technology. Jobtimize® connects job seekers, career advisors, educators and workforce developers in a single, integrated marketplace where the right people get matched with the right opportunities.

TalentSorter

Find top applicants before setting eyes on a résumé.

TalentSorter® is your shortcut to hiring the right person for the job. Our technology quickly assesses and sorts top candidates, generating 'job fit' reports and custom interview guides. The FitScores assigned to candidates based on their fit with the role, the manager, the company and the culture are shockingly accurate.



The faster, hassle-free way to check references.

Reference Getter® is an automated solution for checking candidate references. Get verified feedback right to your inbox instead of chasing third parties over the phone.



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